



CAMDEN & DISTRICT NETBALL ASSOCIATION INC

REPRESENTATIVE POLICY

Adopted 1st September 2021

CAMDEN & DISTRICT NETBALL ASSOCIATION

REPRESENTATIVE PLAYERS POLICY

1 Purpose

This Policy is to outline the Parent/Guardian and Player understanding of the commitment and requirements of being a member of the Camden & District Netball Association (C&DNA) Representative Program.

2 Scope

The C&DNA Representative Program encompasses the below teams with all decisions pertaining to the Program made by the Executive Committee as per the Constitution of Camden and District Netball Association:

- a) Metro League.
- b) Junior and Senior State Titles Teams.
- c) Courtcraft Summer Series.
- d) Open and Masters Teams
- e) 11 years Development Squad
- f) Train-On Teams.

3 Governance Codes of Behaviour

- a) All players must adhere to the NNSW Code of Behaviour, and the Association Junior and Senior Representative Player Code of Behaviour and conditions outlined in the Metro League, Senior and Junior Representative Player Information Pack.
- b) Parents/Guardians must adhere to NNSW Code of Behaviour, and the Association Parent/Guardian of a Junior Representative Player Code of Behaviour.
- c) Any Player who contravenes the Codes of Behaviour or Player Information Pack as detailed in 3a) may be dismissed from Representative commitments.
- d) Any Parent/Guardian who contravenes the Codes of Behaviour as detailed in 3b) may be restricted from any involvement and could jeopardize the player's position in the Representative Team.
- e) Any Parent/Guardian or Player so dismissed retains the right of appeal but must do so in writing to the Executive Committee within 3 calendar days of the receipt of the written notification of dismissal. If a Player is dismissed, they will be ineligible for selection for the current and next calendar years teams.

4 Eligibility and Selection

- a) To be eligible for selection into the Metro League, Courtcraft Summer Series, Junior and Senior State Title, Development Squad and Train-On teams and other teams as may be determined, players must be currently registered with the Association or if not currently registered with the Association must be a registered member of Netball New South Wales.
- b) 11 years Development, Junior and 15 years Senior State Title players who are not a current member of the Association and are selected into a team, must become a member of an Association Affiliated Club, and play in the current Association Winter Competition in the year of representation. Failure to become a registered member of an Affiliated Club of the Association in a time frame set by the Executive Committee the player may be removed from the team.
- c) Players are ineligible for selection if they are un-financial with the Association.
- d) To nominate as a player for selection, the player/parent guardian must complete the C&DNA Representative Nomination for Selection Form available online and submit the form by the closing date and time.
- e) When submitting their nomination form, players should provide details of any intended absences for holidays, exams, formals, work commitments or any circumstance that will affect their ability to either train, play or meet any commitments as required as a member of a C&DNA Representative team.
- f) Late nominations received after the closing date and prior to commencement of the selection process may be accepted, if in the opinion of the Executive Committee the explanation is considered to have merit.
- g) Once selected, players must accept their position in the team within 48 hours. If acceptance is not submitted in this time frame, the player will forfeit their position in the team unless, due to circumstances that the Executive Committee consider acceptable, the time frame may be extended.
- h) Selected players who trial for another Association after teams have been finalised, and the player has been notified of their selection, may be removed from the team.
- i) Players who have been selected into C&DNA Squad/Team and who have been selected into another Association's Squad/Team at the time of selection must withdraw from the other Association Squad/Team in a time frame set by the Executive Committee or they will be removed from C&DNA Squad/Team.
- j) Any player withdrawing from a Representative team after final selection, without a reason acceptable to the Executive Committee will not be considered for selection in the current or next calendar year.
- k) Metro League players must turn 16 years of age in the year of play to be eligible to be registered in the Netball NSW Metro League competition.
- l) Metro League players may play in the Associations Winter Competition, as per the Competition Rules.
- m) Selection of Junior and Senior State Titles including Train-on teams and 11 years Development Squads will be carried out after the Associations winter Competition Finals series for teams for the following year. Metro League team selections will be carried at

the determination of the Representative Coordinator. The Executive Committee may determine that the selection process will be changed due to any circumstance.

5 SHADOW PLAYERS

- a. The Selection panel may choose a maximum of four (4) Shadow players for the 13 years, 14 years and 15 years State Titles teams, corresponding to the playing areas of the court.
- b. Shadow players will be required to attend one (1) training session per week which will include the Strength & Conditioning session if applicable
- c. Shadow players will be required to purchase a training shirt and training tights to be worn at training sessions. A hoodie will be provided free of charge by the Association and if required, a loan A line dress will be provided
- d. Attendance at carnivals will be by Coach request and must be approved jointly by the Junior Representative Coordinator and the Coaching Coordinator
- e. Shadow players will be extended an invitation to attend the Representative Presentation night
- f. Shadow players will be required to fulfil one (1) BBQ duty roster
- g. Shadow players will be required to attend the Media filming day to provide relevant content, which may or may not be used.
- h. Fees: - An amount representing 30% of the current Representative fee will be payable. If a shadow player is elevated into the State Titles team, a pro rata fee will be payable.

6 Training, Carnivals and NNSW Competitions

- a) Players must attend all training sessions including the fitness training program and representative carnivals unless official leave is granted by the Representative Coordinator.
- b) Players that fail to attend two (2) consecutive training sessions or a representative carnival without being granted official leave may result in dismissal from the squad or team.
- c) Players are to give precedence to their representative commitments over Club commitments unless approved by Representative Coordinator.
- d) Appropriate behaviour is expected at all times. Lateness to training, training games, representative carnivals, representative functions and inappropriate behaviour during training and games may result in the player being removed from the team.
- e) Players must always wear the correct uniform when attending Carnivals, Netball NSW State Titles and Netball NSW Metro League and be in full Uniform as determined by the Executive Committee.

- f) Where transport is provided by the Association, players must travel to and from the event or function on the transport provided. Official approval for any alternative travel arrangements must be obtained from the Representative Coordinator.
- g) Any player who has an illness or injury that prevents them from fulfilling their Representative commitments, may be replaced following consideration by the Coach and Representative Coordinator. Medical advice will be taken into consideration.
- h) Players replaced after final selection of team due to injury or any other reason will not be considered part of the team.
- i) If Accommodation is required to attend Netball NSW State Titles all players must stay at the accommodation organised by the Association and travel to and from the State Titles on transport arranged by the Association unless alternative transport has been approved by the Representative Coordinator.

6 Association Commitments

- a) Parents/Guardians and players must carry out BBQ duties as required by Representative Coordinator.
- b) Players must attend team photos as required.
- c) Players must attend Representative Presentation and Functions.
- d) Players must attend Fund Raising activities.
- e) Players must attend Representative Coaching Clinics.

7 Representative Fees

- a) Representative fees are set each year by the Executive Committee taking into consideration as part of the fee structure the Associations funding of the Representative Program and the surplus from the BBQ operations. Contributing to the fee structure are Team Officials Honorarium, State Titles Tents, State Titles Entry fees, Transport, Physio, Fitness Training and Carnival Entry fees.
- b) Representative fees are to be paid to the Association Treasurer within 21 days of invoice date. Payment structure of fees can be arranged with the Representative Coordinator and the Treasurer.

8 Awards

Coaches Award

The Executive Committee will select the winner of the Representative Coach Award taking into consideration the advice of the Coaching Coordinator.

Criteria.

- a) Work within their Club as a Mentor.
- b) Support the development of fellow Coaches.
- c) Show innovations in Coaching
- d) Dedication to the care and individual development of Athletes.

Most Valuable Player Award.

MVP. The team Coach will select the MVP after consulting with the Assistant Coach and the team Manager.

Criteria.

- a) Displayed consistent outstanding performance throughout the season.
- b) Showed support and encouragement to fellow team members.
- c) Fulfilled all Association commitments.

9 Policy Reference

- a) Selection Policy.
- b) Uniform Policy.
- c) Representative Coaching Policy.

Camden & District Netball Association Junior Representative Player Code of Behaviour

In addition to meeting all requirements set out in the NSW General Code of Behaviour, as a representative player of Camden and District Netball Association (C&DNA) I agree to meet the following requirements in regard to my conduct during any activity in my role as a player whilst representing C&DNA.

I agree that I will:

- Participate because I enjoy it, not just to please parents and coaches.
- Play by the rules – know the rules.
- Act as an ambassador on behalf of C&DNA by displaying positive behaviour at all times.
- Participate fairly and safely.
- Demonstrate a high standard of sportsmanship, discipline and determination.
- Abide by decisions, without argument or bad temper:
 - Captains have the right to approach an umpire during an interval or after the game for clarification of any rule.
 - Approach the umpire in a courteous and polite way.
- Cooperate with my coach, and other players:
 - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing / damaging equipment is not acceptable or permitted.
 - Treat all players as I would like to be treated.
 - Ensure that at all times my behaviour is fair.
 - Be a patient and enthusiastic supporter of fellow players.
- Applaud all good play, by my own team and opponents.
- Be a responsible team member by:
 - Always being on time.
 - Encouraging and assisting all players.
 - Attending all training sessions, games and carnivals approved by C&DNA.
 - Ensuring I always bring the appropriate uniform and equipment to training and/or matches.
- Not engage in practices that affect sporting performance.
- Work to improve my skills at home and at training.
- Play to the best of my ability in any position asked of me.
- Report all injuries to my coach or manager.
- Cease competitive netball including club games until I have a full medical clearance.
- Support my team whether I am on the court or the sideline.
- Understand and accept that everyone cannot expect equal court time.
- Remain with my team the entire day during a carnival and refrain from seeking out my parents for unnecessary or insignificant matters.
- Respect and acknowledge the contribution of those who create the opportunity for me to play: Volunteers (scorers, coaches, timekeepers, administrators and umpires)
- Accept the decision of the Coach in the selection of the team to play each match.

Camden & District Netball Association Senior Representative Player Code of Behaviour

In addition to meeting all requirements set out in the NNSW General Code of Behaviour, as a representative player of Camden and District Netball Association (C&DNA). I agree to meet the following requirements in regard to my conduct during any activity in my role as a player whilst representing C&DNA.

I agree that I will:

- Give priority to C&DNA representative netball commitments, including attendance at nominated Association and NNSW events.
- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- Refrain from conduct that could be regarded as sexual or harassment.
- Respect the talent, potential and development of fellow players and competitors.
- Care and respect my uniform and equipment.
- Conduct myself in a responsible manner relating to language, temper and punctuality.
- Be frank and honest with my coach concerning illness and injury and my ability to train and play fully.
- Maintain a high standard of personal behaviour at all times.
- Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- Be honest in my attitude and preparation to training. Work equally hard for my team and myself.
- Co-operate with coaches and officials. Do not engage in practices that affect sporting performance.
- Arrive wearing full C&DNA uniform to Representative games including appropriate footwear.
- Wear correct C&DNA training attire to all training sessions.
- Respect and acknowledge the contribution of those who create the opportunity for me to play.
 - Volunteers (scorers, coaches, timekeepers, administrators and umpires)
- Attend all BBQ duties and any other Fundraising events.
- Support any other initiative that C&DNA may implement regarding representative netball.

Camden & District Netball Association

Parent of a Representative Player Code of Behaviour

In addition to meeting all requirements set out in the NSW General Code of Behaviour and the NSW Spectator Code of Behaviour, as the parent of a representative player of Camden and District Netball Association (C&DNA) you must meet the following requirements with regard to your conduct during any activity in your role as a parent/guardian of a player representing C&DNA.

I agree that I will:

- Encourage my child to always play according to the rules.
- Never ridicule or yell at a child for making a mistake.
- Remember that children learn best from example. Applaud good play by all players.
- Raise any issue through the appropriate channels rather than question any person's judgement and honesty in public.
- Support all efforts to remove verbal and physical abuse.
- Recognise and respect the value and importance of volunteer administrators, coaches and umpires.
- Be a model of good sports behaviour for children to copy.
- Be courteous in communication with administrators, coaches, players and umpires.
- Teach children to do likewise.
- Accept the directions of the team Manager or any other C&DNA Official.
- Do not interfere with the progress and/or conduct of a game.
- Purchase all apparel as required.
- Attend all BBQ duties as notified by the team manager.
- Attend any representative function or presentation.
- Support any other fundraising activities.
- Assist my child to meet all requirements outlined in the Rep Player Information pack.
- Follow the complaint management procedures outlined in the Rep Player Information pack.
- Acknowledge that a breach of this Code of Behaviour may result in disciplinary action concerning my child. This may include my child's removal from any C&DNA representative team.
- Accept the decision of the Coach regarding the selection of the team to play each match.